

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY C.S. ALVES OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 25th FEBRUARY 2020**

Question

Further to the response to Written Question 172/2019, will the Chair state –

- (a) the current number of contracts that fall under the contractual requirement to pay the living wage (i.e. arising from the Government's standard terms and conditions that apply to all contracts over £100,000);
- (b) how many of the 150 contracts referred to in the response to the Written Question, and in respect of which the terms and conditions remained to be renewed, have since been so renewed and thereby seen the Living Wage condition applied; and
- (c) how many contracts that fall under these terms and conditions are not currently paying the living wage and the reasons why?

Answer

- a) We understand the question to be asking the total number of contracts that fall beneath the £100,000 threshold. We currently do not hold all contract information centrally and therefore do not have a comprehensive list of all contracts. This will be addressed by the investment of a new technology system which should be in place by 2022/23, as outlined in the Government Plan. It is important to note that the criteria for application of the Living Wage is not based upon contract value. The criteria states that it is applicable for suppliers who have contracted staff on government premises for more than 2 hours a day, or more than 8 hours a week for 8 consecutive weeks.
- b) As detailed in WQ444/2019, a review determined that of the 150 contracts only four met the living wage criteria. None of the four contracts expire until 2021. These contracts are currently compliant with the Living Wage requirements.
- c) All four of the contracts referred to in (b) above, meet the requirements of the Living Wage and these have been reviewed to ensure compliance. The remaining contracts were not identified as meeting the living wage threshold.